

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, July 1, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:30 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, June 24, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

- A1. *Petition of **JAMES MEE** for a hearing on his **discharge**, effective July 16, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-227.***
SUSTAINED THE DEPARTMENT'S OBJECTIONS, IN PART. THE COMMISSION REJECTED THE HEARING OFFICER'S RECOMMENDATION TO NOT SUSTAIN THE DEPARTMENT, AND PROPOSED A NEW DECISION TO IMPOSE A THIRTY (30) DAY SUSPENSION.

Unfinished Business (continued)

1. *Petition of **DARRICK HICKS** for a hearing on his **discharge**, effective September 26, 2014, from the position of Senior Clerk, Department of Public Social Services, **Case No. 14-324**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
2. *Petition of **AMIN POURMOHSEN** for a hearing on his ten (10) day **suspension**, effective October 13, 2014, from the position of Public Health Nurse, Department of Public Health, **Case No. 14-357**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
3. *Petition of **TIMOTHY GRIEGO** for a hearing on his **discharge**, effective August 29, 2012, from the position of Security Officer, Sheriff's Department, **Case No. 12-284**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT.
4. *Petition of **CYNTHIA HOWARD** for a hearing on her **discharge**, effective February 20, 2014, from the position of Senior Clerk, Department of Public Social Services, **Case No. 14-91**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS HERNANDEZ AND NIGHTINGALE DISSENTED.
5. *Petition of **JANINE M. GUTIERREZ ROJAS** for a hearing on her claim of the **violation of Civil Service Rules** in her position of Senior Secretary V, Department of the Assessor, **Case No. 14-125**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
6. *Petition of **ALFRED MARTINEZ** for a hearing on his six (6) day **suspension**, effective October 29, 2014, from the position of Fire Captain, Fire Department, **Case No. 14-350**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

7. *Petition of **ANNA GARCIA** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** in the examinations for Secretary IV, Secretary V, Senior Secretary II, and Senior Secretary III, **Case No. 15-117.***
HEARING DENIED.
8. *Petition of **ROSCOE HOUSTON** for a hearing on his appeal of the **written score** received in the examination for Detention Services Officer, **Case No. 15-123.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
VICTOR MANRIQUE ADDRESSED THE COMMISSION IN REGARDS TO THE HEARING PROCESS.

ADJOURNED TO CLOSED SESSION AT 11:53 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

10. *Petitioner's request for a hearing on her **discharge**, effective October 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-506**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT.
11. *Petitioners request for a hearing on his fifteen (15) day **suspension**, effective August 11, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-257**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO REDUCE THE FIFTEEN (15) DAY SUSPENSION TO TEN (10) DAYS.
12. *Petitioner's request for a hearing on his **discharge**, effective February 19, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-79**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS HERNANDEZ AND AFRIAT DISSENTED.
13. *Petitioner's request for a hearing on his **discharge**, effective June 13, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-296**.*
CONTINUED AT THE REQUEST OF JAMES OLDENDORPH, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.

New Business

14. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective April 20, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-138**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective April 20, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-139**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

16. *Petitioner's request for a hearing on his eight (8) day **suspension**, effective May 26, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-140.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petitioner's request for a hearing on his **discharge**, effective April 6, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-131.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Situational Judgment Test score** received in the examination for Sergeant Patrol Track, **Case No. 15-124.***
HEARING DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:30 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:30 P.M.

Legal Advisor:
Lester J. Tolnai

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JULY 8, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director